

Coach mentoring for ICF certification

- 10 hours of 1:1 or group coach mentoring
- Full support with the application process to the ICF
- Focus on either ACC or PCC level of accreditation



Coach mentoring for ICF coach accreditations

The specific requirements, to be able to apply for an ICF coaching qualification are:

✔ Personalised support for 10 hours of 1:1 or small group coach mentoring

✔ Reviewing coaching sessions and receiving regular, detailed feedback

✔ Ensuring you reach the correct coaching level so that you can apply to the ICF for your qualification

- Complete 100 hours of coaching (ACC) or 500 hours of coaching (PCC)
- Attend coach training programmes that cover ICF coaching core competencies. 40 hours (ACC) or 80 hours (PCC)
- Undertake 10 hours of coach mentoring with a PCC level coach
- Have an audio coaching session assessed by the ICF to ensure it meets the competency level
- Complete a multiple-choice Coach Knowledge Assessment

This flyer outlines the offer of the 10 hours of coach mentoring. In addition, we will help you establish that any previous coach training you have attended is sufficient for this application.



ICF essentials

What are the levels for ICF coaching qualifications?

ACC – Associate Certified Coach - 100 hours of coaching practice, 75% of which are paid (including as part of your job).

PCC – Professional Certified Coach - 500 hours of coaching practice, 75% of which are paid (including as part of your job).

MCC – Master Certified Coach - 2500 hours of coaching practice, 75% of which are paid (including as part of your job).



ICF qualification pathways

Study with an ICF provider, with a course based on the ICF core competencies. From 2022, these courses will offer the 10 hours of mentoring as part of their programme.

OR

Study with an alternative provider, such as Love Your Coaching, and demonstrate that the course also covers the ICF Core Competencies (ICF's Portfolio Pathway).

Love Your Coaching's coach mentoring service

In order to get you to the required level so that you can become an accredited ICF coach, our coach mentoring package includes:

- 10 hours of coach mentoring, either 1:1 or in a group with up to 3 fellow coaches of your choice
- Each hour will focus on reviewing an audio of one of your coaching sessions
- Reviewing audios prior to each session
- Double and triple reviews of the final audios that will be submitted to the ICF, to ensure they have the best chance of passing. For this, we use the services of fellow ICF coaches
- Providing all the paperwork so that you can apply for the qualification through the ICF's Portfolio Pathway

Detailed feedback
on coaching
sessions

Reviewing both
audios and
transcripts

Sharing coaching
skills articles and
approaches

Why take an ICF coaching qualification



If you want to have an impact within the coaching community. The ICF is seen as the gold standard within the coaching world, and will offer more credibility for you there.

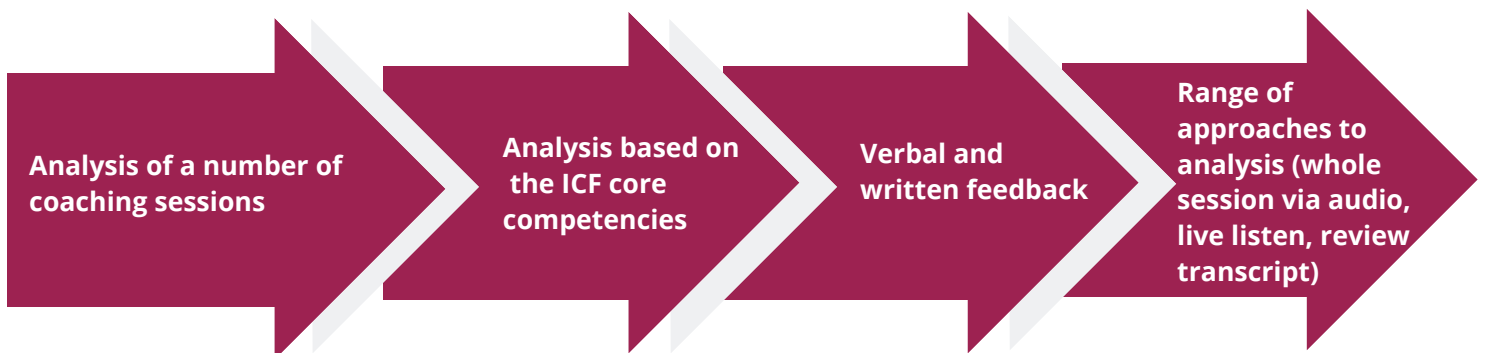


If you have an international perspective, with coachees or organisations, then the ICF qualification stands you in good stead worldwide.



If you are keen to further advance your coaching skills, the ICF qualification makes more sense than, say, university qualifications or business coaching ones.

Coach mentoring programme overview



Our Packages

1:1 coach mentoring	10 hours with just you and your coach mentor
Group coach mentoring	<ul style="list-style-type: none">• 5 hours of 1:1 coach mentoring• 5 hours with your group of 2, 3 or 4 coaches

Costings for coach mentoring

Number of people	Programme structure	Pricing
1	All 10 hours are 1:1 coach mentoring	£1,500 + VAT
2	5 hours of 1:1 coach mentoring with both of you 5 hours of group coach mentoring	£1,100 + VAT per person
3	5 hours of 1:1 coach mentoring with all 3 of you 5 hours of group coach mentoring	£1,000 + VAT per person



"I was mentored by Charlie for my ICF PCC qualification. It was an extraordinarily positive experience in many ways. Charlie mentored me in a coaching style, which meant that he managed to enable me to recognise my own strengths and also the areas I felt I could further develop. He challenged me to look at my coaching deeply, positively and constructively. In supervision sessions, he 'sat beside' me as we explored issues; he supported me with his expertise and guidance to find the best ways forward. I firmly believe that I have Charlie to thank for achieving my qualification and becoming the confident coach I am today."



Sue Webb, PCC – education coach and former head teacher



Want to find out more?

Book in a call with us to find out if this is the right course for you. We are always happy to listen, talk and support you.

**Book a call or Zoom on
www.loveyourcoaching/10to8.com**

Our company values and what they mean for you

At Love Your Coaching, we have three values that are important to us. Values are only relevant if they have an impact on your experience:



TAKING CARE OF YOU

- Personalising the experience to your needs
- Predicting and smoothing out possible challenges
- Providing ongoing support and encouragement



TAKING CARE OF THE QUALIFICATION

- Having a good understanding of exactly what is needed for you to pass the qualification
- Providing all the resources
- Giving useful feedback
- Simplifying the process as far as possible



NURTURING YOUR GROWTH

- Acknowledging that learning to coach at this level is a commitment and a challenge, which requires a stretch. We'll help you stretch as far as you want to, and encourage you to stretch a bit more!
- This nurturing continues until you pass the qualification, and after that

From the moment you sign up for our programme, until you qualify (and after), there is an active working relationship, where we keep in touch with you, your progress and development as coaches.

Your ICF coach mentor

Charlie Warshawski



Charlie is a leadership coach, trainer and coach mentor, specialising in supporting organisational, team and individual change.

He offers 20 years of coaching and training experience, with a background spanning the education, voluntary and commercial sectors. He has worked and lived in the UK, Europe and South America, and he works in English, French and Spanish.

Charlie has invested heavily in his coaching skills, since he first had a role as a learning mentor working with students. He trained as a coach in 2007 and focussed on coaching school leaders. Charlie believes that coaches can love their coaching, and if they do, will give clients great results. His focal areas include:

- Coaching senior leaders in all sectors
- Delivering ILM coaching qualifications programmes to coaches
- Advanced coach training, ICF coach mentoring and supervision
- Keynote speeches and presentations on coaching, performance, growth mindset

Qualifications and accreditations

As a member of both the ILM and the ICF Charlie has obligations and a desire to operate within an ethical framework. In particular, the ICF code of ethics gives detailed outlines of coach behaviours. The qualifications that Charlie holds in coaching are:

- ILM level 7 certificate in executive coaching
- ICF – Professional Certified Coach (PCC), gained in 2015

Since 2010 he has been supporting the development of coaches and has trained thousands of people. Over 400 have become ILM or ICF qualified coaches and are now using coaching in their professional activities.

"All of the sessions were engaging and thought provoking, and deeply developmental. Charlie is so helpful in providing support and input and such a safe pair of hands to guide you through that process. It was a great opportunity to work out Who am I as a coach? What do I offer that's unique to me, and how can I genuinely help my clients in their areas of development. I thoroughly recommend working with Love Your Coaching and with Charlie. He has the most incredible light touch approach. But at the same time his passion shines through in everything he does. He's very dedicated to to our profession. And I'm very, very grateful that our paths have crossed."

Beth Hood, Founder and MD of Verosa, holds a ILM7 Certificate in Advanced Coaching and Mentoring qualification, and ACC International Coach Federation (ICF) qualification



Next steps for your coaching qualification



Whether you are ready to proceed or to find out more information get in touch with us. We'll be happy to have as many informal conversations as you need.

Our online diary is at <https://loveyourcoaching.10to8.com>

Or email: team@loveyourcoaching.com

Or call: : 01306 264026



To your coaching success

FAQs for ICF coach mentoring

How long does this process take?

The timings are up to you. Generally the quickest we can do it is in six months, and some coaches take anything up to a year.

Can I apply for PCC rather than ACC?

If you are nearing the 500 hour mark for your coaching, then I can mentor you to reach the PCC qualification. Let's have a chat about this!

What additional costs are there to apply to the ICF for my certification?

When you have completed the coach mentoring with us, you will be ready to apply to the ICF for your ACC qualification. We will support you fully in your application, to the point that you receive a pass.

The fees for this application are payable directly to the ICF, and are in addition to this coach mentoring programme and as of 2023 are:

- Fees for ACC application \$175 USD (ICF Member), \$325 USD (Non Member)
- Annual membership of ICF US\$266

What is the benefit of having an ICF qualification?

Quite simply, the ICF is the gold standard of coaching qualifications. The method of assessment is rigorous, the levels to be achieved are well mapped out, and it is highly respected internationally amongst the coaching community. It is a great next step for people who already have a coaching qualification or advanced coaching skills.

What happens if my recordings don't pass with the ICF?

We do our best to ensure that your recording will meet the ICF pass standard. If it doesn't, the ICF will provide feedback, and you will be entitled to resubmit a recording, at an extra fee to them (\$150 as of 2023).

I am not sure if the training I did will be eligible for this pathway

If the coach training you did is registered with the ICF as one of their approved courses, then you will be eligible. If, as most courses, it isn't then there are a few things to check:

- Have you completed 60 hours of coach training, including self study? This can span more than one training programme
- Was the focus on the ICF core competencies or similar (see latest list of competencies <https://coachfederation.org/core-competencies>)
- Was the programme based on coaching, and not on NLP or other psychological models?

If the answer to the above are yes, then it is likely that your coach training meets all the criteria for the Portfolio Pathway.

How do I prove that my training is eligible for the Portfolio pathway?

We will work with you, provide you with all the documentation you need to obtain the information from your training providers. And if this isn't possible, we'll help you to produce this documentation yourself.

Should I choose to work 1:1 with you, or in a group?

There are pros and cons of each approach. Working 1:1 means that all the focus and attention is on you and your coaching skills, so you will learn more, to greater depth. And it also can be a bit intense! Doing some of this work in a small group gives you the opportunity to learn from observing and seeing other people's approach to coaching, which is a different way of learning. Both methods work well, so it is a question of personal preference.

How long is the quickest and longest this could take?

If you are really on the hurry up, this could be done in 20 weeks! A session a fortnight for 10 sessions will see you complete in 5 months or so. If you prefer a gentler approach, a session a month will see you there in 10 months. From our perspective, taking enough time to let things sink in, but going quickly enough to keep the momentum up, is the ideal balance. And it is different for everyone.

Will I definitely pass and get my ACC qualification?

As it is the ICF who assesses, the final decision is down to them, so we can't guarantee success. But we do everything in our power in order to make it as guaranteed as possible. As well as the coach mentoring, we co-assess your coaching sessions, to make sure we are assessing them at the right level. We also focus intensely on the ICF competencies, as that is how your coaching will be assessed. And we don't rush – we take as much time as you need.

If, after the 10 sessions, you still aren't at the level, then we'll offer further sessions at no extra cost to get you to the correct level.